

**RAND AMERICAN LIFE PANEL  
(MS546) IMPACTS OF COVID-19 [RIR SURVEY 1]**

Supports for their special needs (10)

**EMP\_Q1\_screener**

[Not required]

Thinking back to February 2020, were you doing any of the following? If you had more than one job, please think about your MAIN job (that is, the job where you spent the most hours in a typical week).

- I worked for an employer (1)
- I was self-employed (2)
- I worked as an independent contractor (including gig economy work) (3)
- I did internet-based sales of goods or services (including selling items on Etsy or eBay) (4)
- I was doing some other work for pay or profit (specify) (5) \_\_\_\_\_ [Other]
- I was not doing any work for pay or profit (6)

***If EMP\_Q1\_screener equals 6, skip to EMP\_Q5***

**EMP\_Q1a\_essential**

[Not required]

Different states have different rules for determining what jobs are “essential”, or too critical to be halted during the coronavirus (COVID-19) pandemic. Thinking about the MAIN job you had in February 2020, would that job be considered “essential” in your state?

- Yes (1)
- No (2)
- Don't know (3)

**EMP\_Q2**

[Not required]

Check all that apply. As of February 2020 did your MAIN job...

- Allow you to work from home (1)
- Provide access to paid sick leave or family leave (2)
- Provide access to unpaid sick leave or family leave (3)
- Allow flexibility in the total number of hours you work each week (4)
- Allow flexibility in the timing of your work schedule (when you work during the day or week) (5)
- None of the above (6) [Exclusive]

**If "Allow you to work from home" is selected in EMP\_Q2, then ask EMP\_Q2a  
Else skip to EMP\_Q3**

**EMP\_Q2a**

[Numeric ♦ Not required ♦ Lower limit=0 ♦ Lower limit type=GreaterOrEqual ♦ Upper limit=7 ♦ Upper limit type=SmallerOrEqual ♦ Total Digits=3 ♦ Decimal places=1]

In February 2020, how many days in a typical week did you work from home for your MAIN job?

**EMP\_Q3**

[Not required]

Are you still working in that same MAIN job?

- I am working in the same job (1)
- I am not working in that job anymore (2)

**If EMP\_Q3 equals 2, then ask EMP\_Q3a  
Else ask EMP\_Q3b**

**EMP\_Q3b -**

[Numeric ♦ Not required ♦ Lower limit=0 ♦ Lower limit type=GreaterOrEqual ♦ Upper limit=100 ♦ Upper limit type=SmallerOrEqual ♦ Total Digits=4 ♦ Decimal places=1]

How likely is it that you will no longer be working in the same job 30 days from now?

### EMP\_Q3a

What are your reasons for not working in the same job? (check all that apply)

- I started another job (1)
- I was laid off, furloughed or put on temporary unpaid leave by my employer (2)
- I was put on paid leave by my employer (3)
- I was no longer able to do my work or run my business because of restrictions associated with the coronavirus (COVID-19) pandemic (4)
- I stopped working because I am at high risk for complications associated with the coronavirus (5)
- I am caring for children who are not in school or with their usual childcare providers (6)
- I am caring for someone with a disability or chronic health condition who no longer has access to their usual source of care (e.g. home health/personal care aide, nursing home, assisted living or continuing care retirement community, etc.) (7)
- I am caring for someone who has or may have the coronavirus (8)
- I am recovering from the coronavirus or isolating due to exposure to the coronavirus (9)
- Other (specify) (10)\_\_\_\_\_ [Other]

### EMP\_Q4

As of February 2020, did you do any other kind of paid work in addition to your MAIN job? (check all that apply)

- I did not do any other kind of paid work (1) [Exclusive]
- I worked for an employer (2)
- I was self-employed (3)
- I worked as an independent contractor (i.e. gig economy work) (4)
- I did internet-based sales of goods or services (e.g., selling items on Etsy or eBay) (5)
- Other (specify): (6)\_\_\_\_\_ [Other]

### EMP\_Q5

[Not required]

Have you started to do any new work for pay since February 2020? (check all that apply)

- No, I have not started to do any new work and I am not looking for any new paid work (7) [Exclusive]
- No, I have not started to do any new work but I am looking for new paid work (6) [Exclusive]
- Yes, I started a new full-time job for a new employer (1)
- Yes, I started a new part-time job for a new employer (2)
- Yes, I started to work for myself (self-employed) (3)
- Yes, I started to work as an independent contractor (including gig economy work) (4)
- Yes, I started to do internet-based sales of goods or services (including selling items on Etsy or eBay) (5)
- Yes, I started to do some other work for pay or profit (8)\_\_\_\_\_ [Other]

**If EMP\_Q3 equals 1 or EMP\_Q5 equals 1, 2, 3, 4, 5, or 8, continue below.**

**Else skip to EMP\_Q12**

**If EMP\_Q3 equals 1, display EMP\_Q6\_intro1**

**Else display EMP\_Q3\_intro2**

### EMP\_Q6\_intro1

You said you are still working in the same job that was your MAIN paid job in February. The next set of questions will ask you about your work in that job during the PAST 7 DAYS.

**EMP\_Q6\_intro2**

The next set of questions will ask you about your work in your MAIN paid job during the PAST 7 DAYS. By main paid job, we mean the one where you spend the most hours.

**EMP\_Q6**

Check all that apply. Does your MAIN job currently...

- Allow you to work from home (1)
- Provide access to paid sick leave or family leave (2)
- Provide access to unpaid sick leave or family leave (3)
- Allow flexibility in the total number of hours you work each week (4)
- Allow flexibility in the timing of your work schedule (when you work during the day or week) (5)
- None of the above (6) [*Exclusive*]

**EMP\_Q7a**

[Numeric ♦ Not required ♦ Lower limit=0 ♦ Lower limit type=GreaterOrEqual ♦ Upper limit=7 ♦ Upper limit type=SmallerOrEqual]

In the past 7 days, on how many days were you required to leave your home to do your MAIN job?

**EMP\_Q7a\_NA**

- Not required to leave home to do my main job (2)

***If “Allow you to work from home” is selected in EMP\_Q6, then ask EMP\_Q7b  
Else skip to EMP\_Q8***

**EMP\_Q7b**

[Numeric ♦ Not required ♦ Lower limit=0 ♦ Lower limit type=GreaterOrEqual ♦ Upper limit=7 ♦ Upper limit type=SmallerOrEqual]

In the past 7 days, on how many days have you worked from home for your MAIN job?

**EMP\_Q8 -**

[Not required]

Which of the following categories best describes the type of work you do now in your MAIN paid job? If you do not know, please select "Other" and write in your occupation.

- Management Occupations (1)
- Business and Financial Operations Occupations (2)
- Computer and Mathematical Occupations (3)
- Architecture and Engineering Occupations (4)
- Life, Physical, and Social Science Occupations (5)
- Community and Social Services Occupations (6)
- Legal Occupations (7)
- Education, Training, and Library Occupations (8)
- Arts, Design, Entertainment, Sports, and Media Occupations (9)
- Healthcare Practitioner and Technical Occupations (10)
- Healthcare Support Occupations (11)
- Protective Service Occupations (12)
- Food Preparation and Serving Related Occupations (13)
- Building and Grounds Cleaning and Maintenance Occupations (14)
- Personal Care and Service Occupations (15)
- Sales and Related Occupations (16)
- Office and Administrative Support Occupations (17)
- Farming, Fishing, and Forestry Occupations (18)
- Construction and Extraction Occupations (19)
- Installation, Maintenance, and Repair Occupations (20)
- Production Occupations (21)
- Transportation and Material Moving Occupations (22)
- Other, please specify (23) \_\_\_\_\_ [Other]

***If EMP\_Q1\_screener equals 1, 2, 3, 4, or 5, and either EMP\_Q3 equals 1 or EMP\_Q5 equals 1, 2, 3, 4, 5, or 8, then continue below***

***Else skip to EMP\_Q12***

***If EMP\_Q3 equals 2 and EMP\_Q5 equals 1, 2, 3, 4, 5, or 8, then display Intro\_part\_9\_10***

***Else do not display intro\_part\_9\_10 but go directly to EMP\_Q9***

**Intro\_part\_9\_10**

The next two questions will ask you to compare the MAIN job you had in February 2020 with the MAIN job you had over the past 7 days.

**EMP\_Q9 -**

[Not required]

Have your work hours in your MAIN job changed significantly since February 2020?

- Yes, I am working more hours (1)
- Yes, I am working fewer hours (2)
- No, I am working the same number of hours (3)

**EMP\_Q10 -**

[Not required]

Have your earnings in your MAIN job changed significantly since February 2020?

- Yes, I am earning more (1)
- Yes, I am earning less (2)
- No, I am earning the same amount (3)

**If EMP\_Q3 equals 1, ask EMP\_Q11**

**Else skip to EMP\_Q12**

**EMP\_Q11 -**

[Not required]

Thinking about the past week, how did your work productivity in your MAIN job compare to your usual level of productivity (e.g., the amount or kind of work you were able to do, or whether you worked as carefully as usual) in February 2020?

- I was much less productive than usual in the last week. (1)
- I was somewhat less productive than usual in the last week. (2)
- I was about as productive as usual in the last week (3)
- I was somewhat more productive than usual in the last week. (4)
- I was much more productive than usual in the last week. (5)

**If respondent is married or living with a partner, ask EMP\_Q12**

**Else skip to PA\_Q1**

**EMP\_Q12 -**

In your most recent household survey, you told us you were married or living with a partner. Does your partner's MAIN job (the job where they spent the most hours during the LAST WEEK)... (check all that apply)

- Allow him or her to work from home (1)
- Provide access to paid sick leave or family leave (2)
- Provide access to unpaid sick leave or family leave (3)
- Allow flexibility in the total number of hours he or she works each week (4)
- Allow flexibility in the timing of his or her work schedule (when he or she works during the day or week) (5)
- My spouse or partner's job does not provide any of the above (8) [Exclusive]
- My spouse or partner does not currently have a paid job (6) [Exclusive]
- I am no longer married or living with a spouse or partner (7) [Exclusive]